



SOUTH AND ASSOCIATES, LLC

A PROFESSIONAL INVESTIGATION, SECURITY CONSULTING AND
WORKFORCE TRAINING PROVIDER

PO BOX 2663, HAMILTON SQUARE, NEW JERSEY 08690
OFFICE: 732-960-1886 FAX: 855-207-0978

James@southinvestigations.com - Jeff@southinvestigations.com

TRAINING AND SECURITY RELATED SERVICES

Please Note:

All training sessions listed below are presented by experienced former law enforcement members who have provided instruction to over 10,000 private and public sector employees, including law enforcement, military, and security personnel. Our instructors have received training from agencies including the NJ State Police, FBI, US Secret Service, US Department of Homeland Security, US Department of Energy, US Department of Education, National Domestic Preparedness Consortium and FEMA, and hold numerous training certifications. Our sessions have been presented throughout the United States and continue to be in high demand.

All training sessions are intended to be informative without being intimidating, and we do not utilize the “scare tactics” typical of many other providers. Our presentations are interactive and include case studies and examples whenever possible. Every session will give consideration to the parameters set by the client and will be used as an opportunity to support and enhance the policies and practices desired.

A typical training session is one hour in duration, but the length can be adjusted to accommodate scheduling considerations and tailored to meet your specific needs. Each training session may be scheduled individually or as part of a series. Should you require similar training not listed below, we would be happy to work with you to create a customized training opportunity for your organization.

TRAINING SESSIONS

Situational Awareness: Identifying and Responding to Workplace Emergencies

Target Audience: All Staff, including Supervisors and Managers

In this session, participants will be instructed in the concept of Situational Awareness and how to apply this theory to enhance personal safety in both the workplace and in crowded public venues such as airports, malls, theaters, etc. Participants will be presented with an options-based approach for reacting to emergent situations in order to respond quickly and effectively, to increase chances of survival and to learn how these concepts can transcend the workplace and be applied in their personal lives.



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Enhancing Security Through Observational Techniques

Target Audience: All Staff, including Supervisors and Managers

Participants will begin by gaining a better understanding of existing security measures and protocols already in place. They will then learn to contribute to and enhance the overall safety and security of the facility using observational skills, as well as how to identify actions and behaviors which may compromise security and the appropriate means to react to and report such observations.

Threat Assessment: Identifying and Preventing Targeted Violence

Target Audience: All Staff, including Supervisors and Managers

Participants will learn about the types of targeted violence that may occur in the workplace. The session will describe and discuss common motives for attacks, along with the pre-incident behaviors generally associated with those who carry out violent acts. The concept of forming and utilizing Behavioral Assessment Teams may also be included.

For Human Resources personnel and Managers, this session may be tailored to discuss incorporating assessments into matters involving employee terminations, and policies addressing Workplace Violence, Harassment, Discrimination, etc.)

Protecting Your Facility Against Insider Threats

*Target Audience: Supervisors and Managers, and potentially Staff ****

This session will assist participants in identifying some of the most common indicators linked to insider threats, including malicious activity designed to exploit vulnerabilities of the security, services, systems, products, or facilities of the company. Participants will learn some of the forms such insider betrayals may take, the types of damage they can cause, and strategies to identify or prevent such activity.



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Responding to Suspicious Items/ Packages/ Behaviors

Target Audience: Front Office Staff, Administrative Assistants, Mailroom Staff, Supervisors and Managers

This session is designed to address the proper handling of suspicious packages, items and behaviors. Such events may manifest themselves in the form of deliveries, mailings, unattended articles, phoned in threats, or physical actions of visitors of the facility. Specific examples of such instances will be included, along with a variety of procedures for handling such events that can enhance safety and ensure proper response from security or law enforcement personnel.

Situational Awareness and Professionalism for Security Officers

Target Audience: Security Staff and Security Supervisors/ Managers

This session is specifically designed for security officers and is intended to increase their professionalism as well as effectiveness in handling a variety of incidents that may require their assistance or intervention. Discussion will include topics designed to enhance observational skills, and their ability to respond to and handle incidents. In addition, the training is intended to help them to better understand and maximize use of the physical security elements and security-related policies already in place.



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ADDITIONAL SECURITY RELATED SERVICES

We hold an *Infrastructure Protection Master Certificate* issued by Texas A&M Engineering Extension Service and conduct **PHYSICAL SECURITY SITE ASSESSMENTS** to assist corporations with physical security issues and concerns. These assessment are very comprehensive, incorporating on-site visits and interviews, and cover: Access Control, Visitor Policies and Procedures, Physical Security Considerations, Notification Systems, Parking and Traffic Concerns, Way-finding, Intrusion Detection, Surveillance and Monitoring, etc.

We have conducted nearly 300 on-site **DRILL OBSERVATIONS AND EXERCISES** and are available to assist your organization in conducting drills and evaluating your current response capabilities for:

- Fire
- Evacuations for non-fire related events
- Active shooter
- Bomb threat
- Shelter in place